

WELCOME HOME TROOPS

SPRING BREAK

The Minaret will not be published next week due to Spring Break. Look for our next issue on March 28.



COMMENTARY

Commentary on UT compensation policies from Samson and Wulbern. See column, page 4



SPORTS

NCAA decision does not include Spartan basketball. See column page 10



The Minaret

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PAID
TAMPA, FLORIDA
Permit No 27

Vol. 60, No. 23

UNIVERSITY OF TAMPA • TAMPA, FLORIDA

March 14, 1991

UT alumnus plays essential role in liberation of Kuwait

Commander of Special Operations Command leads reoccupation of U.S. Embassy

By KAREN LYNCH
News Editor

On the afternoon of February 28, 1991, members of the U.S. Special Forces led by University of Tampa alumnus, Col. Jesse L. Johnson, Commander of the Special Operations Command (SOC-CENT), repelled from Chinook helicopters onto the roof of the U.S. Embassy in Kuwait City.

At exactly the same moment elements of the British and French special operations groups were mounting similar assaults on their embassies. The operations were pre-planned to achieve a simultaneous reoccupation of the three embassies.

Johnson is no stranger to high risk operations. A veteran of two tours of duty in Vietnam he was wounded and decorated for heroism on both occasions. His awards include the Distinguished Service Cross, three Silver Stars, the Soldier's Medal and multiple awards from the government of South Vietnam.

In March of 1979 he was assigned as Operations Officer and

later Deputy Commander of the newly formed Special Operations Forces (Delta Force). In 1983 he participated in Operation Urgent Fury, the rescue of American medical students on the island of Grenada. On June 24, 1988 he assumed command of the 10th Special Forces Group (Airborne) and on June 1990 assumed his present command, at MacDill Air Force Base.

On August 10, 1990, Johnson deployed his new command to Saudi Arabia.

"Serving in Operation Desert Shield and Desert Storm has been one of the greatest honors of my career," Johnson said. "There have been people who have asked me the difference (between Vietnam and the Persian Gulf wars) since I'd served multiple tours in Vietnam. I've tried to make a comparison, but it is difficult. You're talking jungle environment as opposed to desert."

"One of the major differences was the support of the American people. I served in Vietnam in the early days and then served there in the late '60s when it (the war)



AP Photo

Col. Jesse L. Johnson officiates at flag raising ceremony at U.S. Embassy in Kuwait City while U.S. Ambassador Edward W. Gnehm looks on.

was not a popular thing. I would say that the single most important morale booster (in the Persian Gulf war) was the support of the American people. At times I had to pinch myself. I thought I was dreaming, and I was afraid I'd wake up and it would not be real.

"But, it's just tremendous. Those of us here cannot thank the people of the USA enough for their support.

"I would say that in my 30 years of military service we now

have the best trained people, the best equipment; that, combined with our country's support, the dynamic leadership of President Bush, Sec. of Defense Cheney, Gen. Powell and of course Gen. Schwarzkopf accounted for our tremendous and rapid success."

Johnson, as Commander of the Special Operations Command, is one of the five component commanders of the Army, Navy, Air Force, Marine Corp and Special See JOHNSON, page 6

Freshman critically injured in tram accident

By KYLE RUBIO
Staff Writer

A 20 year-old University of Tampa student was hit by the Harbour Island tram Tuesday, March 5, at about midnight. Michael Paul Loney Jr., of Carolina Lakes, N.C., is listed in critical but stable condition at Tampa General Hospital. Doctors expect him to recover.

He was apparently struck as he walked along the elevated track of the tram to Harbour Island.

Loney's friends say that he had been drinking at Blueberry Hill on Harbour Island before the accident.

Greg D'Orazio and Robert Shanstrom got on the tram at the Old Fort Brooke Parking Garage, but it wouldn't move. The two called Harbour Island on the telephone inside the tram and told a security officer that the tram wasn't moving.

"He started it up like he See ACCIDENT, page 5

Mail clerk fired after allegations of theft

By REBECCA LAW
Staff Writer

On Wednesday, March 6, University of Tampa employee Amy Holmes was dismissed when allegations were brought against her by the Post Office Inspector's office. Holmes was a full-time employee, not a student, in the UT post office since July 25, 1990.

"On approximately the first of February, irregularities in the

mail room were reported," said Grant Donaldson, director of public information. An investigation began which led to Holmes.

Allegations were made on March 6, and UT dismissed her from her position as mail clerk in accordance with the contract that UT has with the post office. Although Holmes was certified to work with the mail, she was employed by the university. This will not jeopardize the contract that UT has with the post office



Amy Holmes

since action was taken immediately.

"Any member of UT: staff,

See THEFT, page 5

Chisellers hock trinkets to raise funds for UT

By MARIA MILLER
Editor

The "Sale of the Century" is coming to UT. The University of Tampa Chisellers are holding their 27th annual sale in Plant Hall on Thursday, March 21.

It's no wonder that the Chisellers have named this event "The Sale of the Century" in that the old Tampa Bay Hotel is celebrating its 100-year anniversary in 1991.

The Chisellers Market will include a wide variety of goods

and collectables for interested shoppers. In the past, the market has attracted thousands of bargain hunters looking for items including books, furniture, plants, jewelry, boutique items and works of art.

"Other than just coming to the market, onlookers can be swept off their feet by the magnificence of Plant Hall," said Marlene Root, chair of publicity for Chisler Market. "And furthermore, it's simply

See CHISLERS, page 5

EDITORIAL

Samson's statement clouds, not clears, issues

In a statement written by University of Tampa President Bruce Samson and UT Board of Trustees Chairman John Wulbern, published on page four of this week's issue of *The Minaret*, figures regarding staff and faculty pay raises, presidential compensation and compensation of UT employees compared to employees at other institutions were offered in an attempt to clarify recent reports made by *The Minaret*. The information, however, arouses more questions than answers.

The statement suggests that the AAUP (American Association of University Professors) findings — taken directly from UT's IRS Form 990 submissions for the past six years — do not offer a clear enough assessment of salary growth percentages without the additional comparison to other national surveys such as the one by the College and University Personnel Association (CUPA). In order for Samson and Wulbern to make their comparative data clearly understood, they should have accompanied their statement with the figures from one of the other surveys. As it is, the deviation that Samson and Wulbern speak of is unrecognizable.

The statement goes on to say, "The university's leadership specifically embarked several years ago on an effort to recruit highly skilled and experienced senior administrators in order to stabilize that level of administration and to remedy managerial difficulties." This is an apparent justification of the money spent in rearranging the administrative structure — Robert Forschner, vice president for administrative affairs, has been in the position for only two years; Dr. Thomas Hegarty, provost, is the third provost in four years. In other words, if our senior administrators are so "highly skilled and experienced," how could something like financial aid fiasco — damaging to both the students involved and the well-being of the entire institution — be allowed to happen? And how come we're in a spending freeze?

Presidential compensation is justified in the statement by saying that because Samson already owned a house at the time of his interim presidency, his compensation was less than Cheshire's, his predecessor, citing Samson's "civic duty" as the motivation. However, when his position as president was extended to a permanent appointment, a housing allowance was added. Granted, the president must be compensated for entertainment expenses that go along with his position, and these funds must be provided by the university. But why, if housing compensation was unnecessary in the first place, should it be reinstated later? Why, then, if "civic duty" is truly a motivating factor for anything, should this unnecessary disbursement of funds not be redirected to an area in the university that needs it, such as the library, the music department or scholarship funds? And why should the presidential compensation be "highly likely" to increase because of a need for a presidential residence for Samson's successor if there is already a housing allowance in place?

Discussing the university payroll, the statement allows that there has been an "overall reduction in the size of the administration." Doesn't that conflict with the statement that the university's leadership has been expending much energy to recruit administrators? When in the past has UT needed six vice-presidents? Also, if the faculty has been "the clear beneficiary of institutional budgetary priority," why were contracts not issued on time? And why was the average raise less than half the increase in the cost of living? Imagine the low end of the priority list.

The Samson/Wulbern statement summarizes in conclusion by saying that the university has achieved its goals "with respect to staffing and compensation for its employees." It suggests that institutional advancement has received a lot of attention for the past two years, yet fund-raising — according to Form 990 — has dropped steadily for years. The statement makes reference to a national survey in comparing fringe benefit compensation at other institutions to that at UT, but, again, it is difficult to see the truth and impact of this point without the figures of that survey provided and the source documented.

The statement concludes by urging the university community to focus on the presidential search instead of less important issues such as debates over salary increases. Samson and Wulbern, in effect, are accusing the attention received by these apparently controversial issues of drawing attention away from the "impressive record of commitment and achievement ... made possible by the Trustee and administrative leadership." But it is important to understand that these achievements will remain clouded as long as controversies, such as those addressed herein, exist.

LETTERS TO THE EDITOR

UT President encourages greater campus dialogue

Dear University of Tampa Family:

During the past several weeks, I have read a number of articles and letters in *The Minaret* and local newspapers which deal with a variety of individual concerns. A common thread which runs through them is the perception that those members of our small community who comment publicly on issues are subject to retribution, ostensibly by the administration. While this perception may unfortunately exist, this is not a practice of my administration. I am personally deeply distressed and concerned, as is the Trustee leadership, that some members of our community may believe they cannot express their opinions candidly and openly. This unreasonable fear of retribution goes against everything that we as an academic community stand for. I will personally defend your right to express open inquiry, objective debate and freedom of speech.

As we continue through this academic year, I urge you to exercise the full freedoms which are necessary in the conduct of your daily affairs. In particular, it is vital that the

fear of retribution, to the extent that it is perceived, be put to rest. I and the Trustee leadership believe that one way to begin creating a climate of trust is to provide a confidential means for you to voice concerns. Therefore, members of the university community may contact Board of Trustees Chairman John C. Wulbern, President, First Florida Banks, Inc. or Vice Chairman Girard F. Anderson, President, Tampa Electric Company, with the assurance of a confidential disposition of any allegations in this regard.

While this may appear to be an extraordinary measure, it is done with the realization that these are extraordinary times. The Board of Trustees, the Presidential Search Committee and I feel it is essential that we do everything possible to attract the best possible presidential successor. The quality of the relationship which exists on our campus between all constituencies will contribute significantly to that successful effort.

Bruce A. Samson,
President

Faculty to Samson: We are eager for a voice in school affairs

Dear President Samson:

You have presented your views concerning the "lack of communication with the faculty" in an interview with *The Minaret*, published in the February 28 edition. Your comments deserve a reply; we have decided to use the same forum, in the form of an open letter to you and the university community.

The Faculty of the University meet at least once each month during the school year in order to consider matters pertaining to the academic life of the institution. The Faculty Committee selects the dates and times of the meetings before the beginning of the semester, and in a timely manner informs the faculty, the administration, and the office of the President. In addition, the chair of the committee meets with you prior to each monthly faculty meeting to discuss the agenda and ask if you wish to address the faculty. As a result of these conversations in your office, your concerns and requests have been carried back to the Faculty Committee.

This year, at the monthly faculty meetings we have had dialogues with members of the administration, the deans of both colleges, and with members of the Board of Trustees. The same can be said of the weekly meetings of the Faculty Committee. In short, we pursue communication with the university community on a regular basis through several well-established channels.

Regarding the informal lunches with you, the Provost, and the Faculty Committee, your comments seem to imply that we terminated an important link of communication with your office. As you recall, these began last year at

the initiative of the Faculty Committee. We feel that it was both helpful and gracious of you to agree to continue these meetings, as recently as December. We are well aware that in the past we have been able to talk over a number of issues in a more relaxed atmosphere during these lunches or dinners. In January we discussed the subject at one of our meetings; the members felt that there was no urgent need to have another one of these events at the time.

The implication that we—the faculty—do not wish to establish a dialogue with you is incorrect. We stand ready to meet with you at any time. To suggest that poor communication with the faculty can be attributed to "the administration not telling them what they [the faculty] want to hear" is absurd. If communication is a two-way street, our record speaks for itself. We have taken every possible step to keep all lines open. Furthermore, we note that the present climate of discontent in our community can not be attributed to actions initiated by the faculty.

In private and in public you have stated the importance of "an orderly presidential transition." We agree. However, such a transition can take place even if there are strong disagreements between faculty and administration. Public discourse, freedom of speech, and shared governance are essential components of any institution of higher education. We, the Faculty, want to participate in the life of this university, not only in the classroom but outside as well, with a meaningful role to play in determining the future of the University of Tampa.

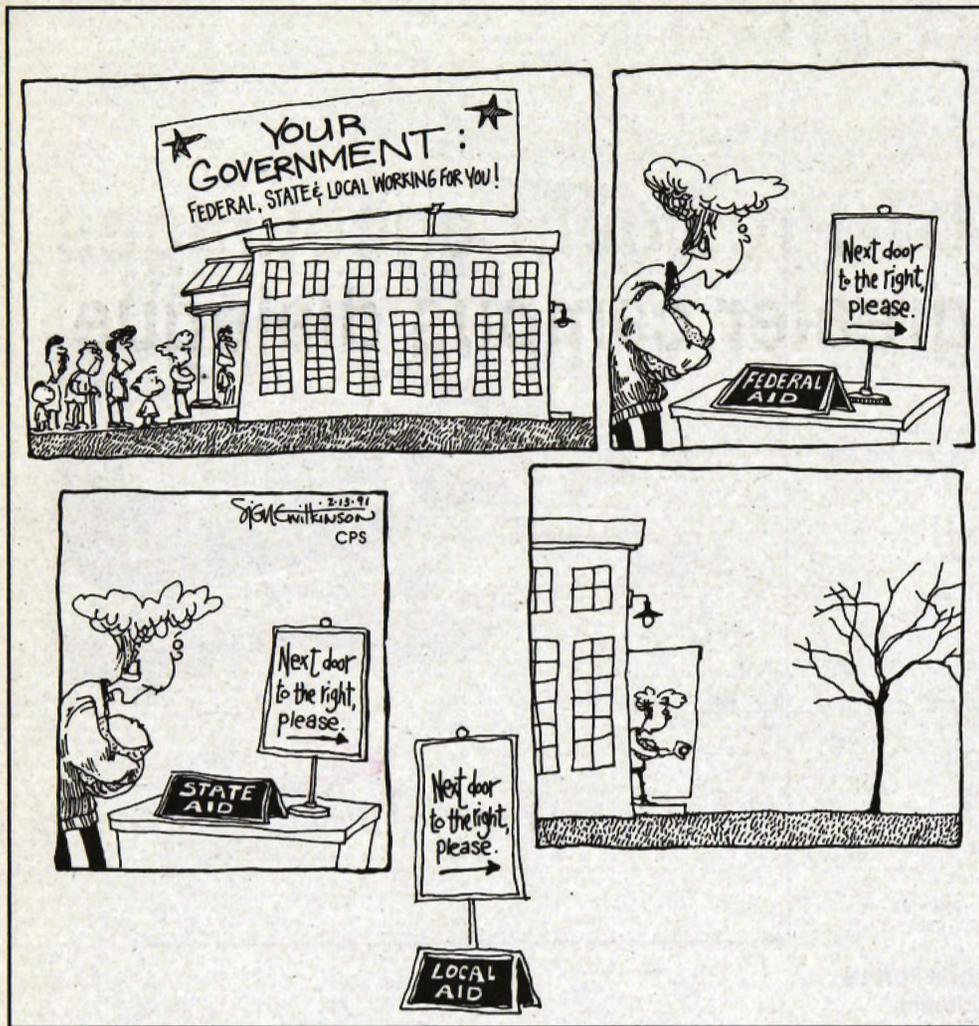
Emilio Toro,
For the Faculty Committee

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Letters Policy... *The Minaret* welcomes letters to the editor. Letters must be typed, double-spaced and contain a maximum of 250 words. Please submit letters to *The Minaret* office (UU-4) or UT Box 2757 by 2 p.m. Monday to appear in Thursday's edition. Letters must be signed and include an address and telephone number at which the writer may be reached. Names will be withheld at the writer's request. Letters may be edited for style, libel and space considerations.



Provost pleads faulty communication

Dear Gail [Hant, Senior class president]:

Upon returning to the University from two weeks of legal involvements in another state, I read your letter in the February 28 issue of *The Minaret*. I am truly sorry that the office of the Provost has apparently added to the frustrations that you have encountered as Senior Class President in your preparations for Commencement. The truth is, however, that the office does not handle the arrangements for the parents and relatives of graduates and, as far as the records go back, has not done it. What may assistant, Mr. Owens told you, is therefore true.

The problem which you then encountered was not apathy but incomplete communications. From what I can surmise, no one else became aware of your needs nor could come forward to assist you. On my own, and on the behalf of the academic staff, I regret that you were not directed to people who could help. I am pleased, however, to tell you that Dr.

Klepfer, the vice president for Student Affairs, is arranging for his staff people to work with you on the Commencement hotel arrangements.

As we come a bit closer to the date of Commencement, I shall, as the chair of the large Committee on Commencement, call together the many people who handle aspects of that very special day. At that time, you—who are an ex officio member—will see for yourself how many offices are involved in making the event a success and how numerous and diverse the challenges inherent in it are. Rest assured that there is no administrative apathy with regard to Commencement. All of us are dedicated to having a successful and satisfying day and feel privileged to be able to serve our soon-to-be graduates and their families in this matter. I look forward to working with you.

Sincerely,
Thomas J. Hegarty, UT Provost

Student resents provost's outburst

Editor:

There is a huge problem at UT regarding the relationships between the students and administration. We, as students, have a right to speak our minds. We, as Americans, have been given this right, and there is no way the UT administration can take that away from us. The faculty and staff are afraid to voice their opinions for fear of losing their jobs. Students fear losing their work/study positions or their scholarships. We, as a small community, are living in constant fear of an administration, and we simply cannot do this anymore.

If there is one thing that I have learned through Student Government this year, it is that the students have the power to control what goes on at UT. We fund this University through our tuition, we attend classes and provide a majority of the population. Without us, the University of Tampa would be just a historical monument without ample funds. We do have the power, and we just need to learn how to use it.

Student Government this year has taken great strides in seeing that students are heard and not left in the dark about issues that we believe in. We have fought for the right to voice our opinions in the selection of the Commencement speaker, and we have fought for the student voice in our food selections. Rallies and open forums have been put together to show the administration just how the students feel.

Most recently, as senior class president I was faced with the issue of the Commencement Committee and the situation with the hotel accommodations for graduating seniors' parents.

I am pleased to inform the student body that commencement plans have gone into effect and that the letter to parents concerning hotel arrangements has been sent out as of last Friday. In a meeting with Provost Thomas Heggarty last Thursday, I was informed as to the situation with the Commencement Committee, and their first meeting is scheduled for March 13.

Never before have I been subjected to such unprofessionalism as at this meeting with

Heggarty last Thursday. I had been welcomed with a stout frown and a hostile posture. Within five minutes, I was sitting across from Dr. Heggarty and being subjected to cruel, abusive and loud comments. He raised his voice to me for wanting to express my feelings about the hotel accommodations. Dr. Heggarty appeared on the verge of losing control when I told him that the obligation to arrange accommodations for parents did not fall under my office but under his, as the chairman of this committee.

I cannot understand how a man in such an important position at this University could handle a simple situation in such an inappropriate manner. I now understand why Dr. Haggerty has chosen to work outside of the students' and faculty's view. He obviously has difficulty dealing with people in a civilized, professional manner.

Dr. Hegarty told me that I had better change my attitude if anything was to get accomplished. I did not meet with Dr. Hegarty to argue. I was very optimistic that this meeting would bring about some change in the commencement arrangements for the future and give me some information to bring back to questioning seniors.

I refuse to be spoken to in a demeaning manner. I suggest to Dr. Heggarty that he learn the proper etiquette for meeting situations and that he change his negative attitude. Maybe when we reach the same tone of conversation we will be able to meet again.

I know that having an administrator lash out at a student is by no means unique on this campus. Therefore, I am reaching out to you, the students, faculty and staff. Please find the power within yourselves to stand up for what you believe in. All too often we are intimidated and regret not taking a stand. We are all protected by our First Amendment rights, and we are bound together as a community. Let us finally take charge of an out-of-control situation. After all it is our jobs and our educations we will be fighting for.

Gail S. Hant
Senior Class President

LETTERS CONT.

Hey Bruce, don't go away mad— just go away soon

Editor:

Kudos to *The Minaret* for some excellent coverage of the waning days of the Samson fiasco. It is at once disheartening and gratifying to read the shameful manner in which this failed politician has crippled the university: disheartening because of the damage such disclosure can cause to a university already suffering from a fragile self-image, and gratifying to see the skeletons come tumbling out of his closet.

I have a couple of questions for Mr. Samson, though I have a hunch he has long since cancelled his subscription to your outstanding, hard-hitting publication. First, would he subject his alma mater, the University of the South, to the kind of torture he has used to fatten his wallet at UT? Second, what makes him think he could do it to mine?

I am forever grateful for the education I received at UT, and I would like to think that it will still be there when and if I am able to give something back. Hopefully, the Trustees can find a leader with the University's interests in mind, and not another self-serving raider (buccaneer?) from the same school of thought that bred the Milikens and Keatings of the world. Maybe this time the Trustees will finally look to the people who count when they make this crucial decision (read: students and faculty).

I suppose Samson will treat himself to a going away party, and the occasion does merit a bit of celebration for all concerned, say along the lines of a Gasparilla (remember that?). That is, if he hasn't already been dragged kicking and screaming from his office and strung from a minaret.

I know, I know, I'm being a little hard on the guy. But does anyone for a minute think that Samson came to UT to make friends, or even to make the school better than it was when he arrived? True, the school's financial situation has improved, maybe not to the extent that Samson's has, but it has improved. And no one challenges the notion that a university president should have the ability to manage the business side of things. But it is equally important to have a leader who is not so one dimensional that he overlooks concerns beyond the bottom line. Finding a president with integrity, creativity and a willingness to be open with his constituents should not be too gruelling an endeavor, even at a salary more commensurate with the job than Samson's unconscionable overcompensation. And such traits are not necessarily incompatible with good business judgment. Rare, maybe, but somebody's out there, willing and able to pull UT out of this mess.

One last thing, Mr. Samson. In answer to any charges that you have been treated unfairly by the press, faculty and disgusted alumni writing letters to the editor, despite your financial accomplishments—we may be biting the hand that feeds, but I think we all now realize what it was you were feeding us. Don't let the door hit you on the way out.

Again, congratulations to *The Minaret* for some gutsy reporting and for making a real contribution to the well-being of our university. My apologies to the staff and board—I know I promised when I was gone that I'd keep my nose out of your newspaper.

Lloyd C. Chatfield II
Class of '90

Life is not fair.

But there is something that you can do about it. If you have a problem, write a letter to the editor.

LETTERS CONT.

Where oh where have our financial aid funds gone?

Editor:

In the past couple of months there has been great controversy over the disbursement of financial aid, be it the notorious UT need-based grant that has gained state-wide media attention or the little talked about Florida Tuition Voucher. The administration of UT has made some very unsound decisions in policies pertaining to the disbursement of these two aid packages.

The UT Need Base grant was voted by the Board of Trustees to be released on March 1, 1991. The Trustees decided to reinstate the grant only after several parents and students threatened to sue the university for breach of contract.

Also, on March 1 the Trustees voted to release the Florida Tuition Voucher. I do not understand why the Trustees had to make a decision on when to release state funds. I have further questions on the reason for the \$25 overpayment from the fall and the \$75 adjustment made in the

spring. It appears to me the administration decided to take \$100 of the awarded Florida Tuition Voucher on a whim. With all the so-called mistakes the University of Tampa Financial Aid office has made, I think it is very strange that no one has been terminated or reprimanded as a result of the handling of these funds.

I think it is time for the administration of this university to come up with some answers on how, what, when and where the university gets and uses its financial aid pool of funds. But the administration will not give its students and their parents a straight answer. It is time for some of those answers to come to light.

If you are a student, parent or anyone who feels that the University of Tampa has mishandled your money or financial aid in any way, you should write a letter stating your problem and beliefs and mail a copy to the following addresses:

Cindy Bellia
Department of Education
201 Collins Building
Tallahassee, FL 32399

Dr. James T. Rodgers
Executive Director
Commission on Colleges
Southern Association of Colleges & Schools
1866 Southern Lane
Decatur, GA 30033-4097

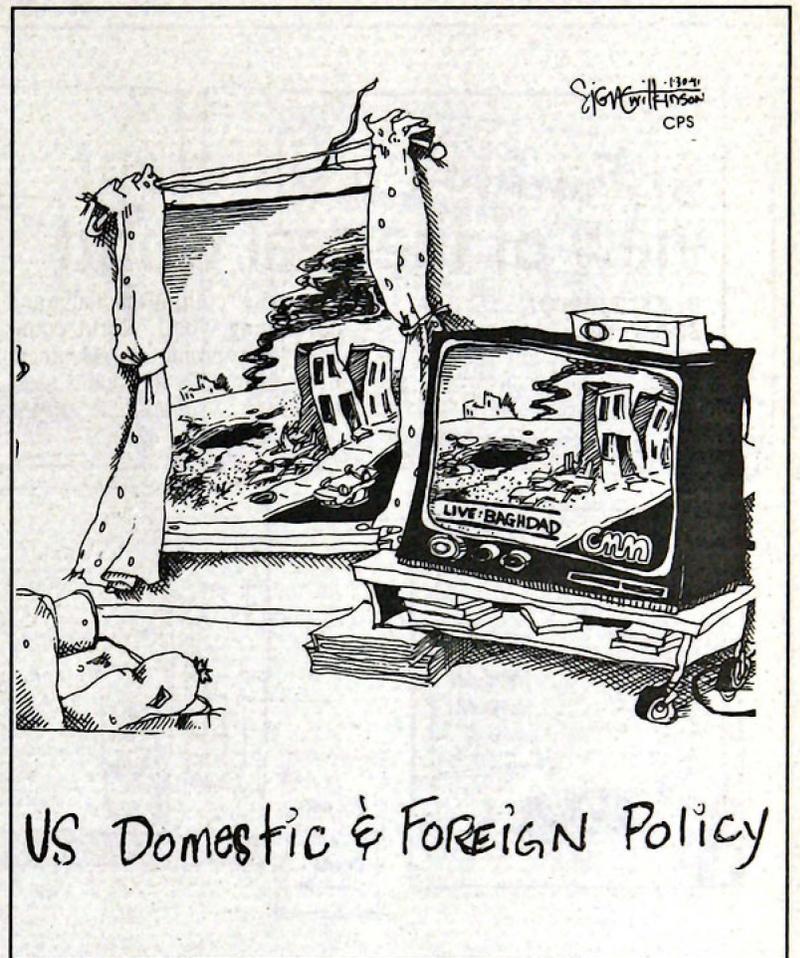
Investigations
US Department of Education
Division of Post Secondary Education
Capital Building
Washington, D.C. 20013

and Call

Jim Harper
St. Petersburg Times
Tampa News Department
P O Box 1121
St Petersburg, FL 33731
(813) 264-3366

Arden Moore
Sun Sentinel
Ft Lauderdale, FL
(407) 243-6698
call collect.

Robert Hunter
Freshman



Statement with respect to University of Tampa compensation

Submitted by UT President Bruce Samson and Board of Trustees Chairman John C. Wulbern

This statement is intended to comment upon compensation policies and program at the university and respond to recent faculty perceptions as reported in the Feb. 28 issue of *The Minaret*. During the past several years, wage and salary administration and related comparative studies and analyses have been issues of considerable joint faculty/administration focus and conversation. For whatever reasons, we have never been able to arrive at a consensus as to how to measure and compare faculty and staff compensation and this clearly is reflected in part by the recent perceptions voiced by faculty. It should also be noted that the administration has conducted ongoing discussions in this regard with the Faculty Committee, which is the elected representative body of the faculty, and with a faculty-appointed committee on wage and salary administration.

The Form 990

Form 990 is the informational return required by the IRS of all not-for-profit organizations and is filed on a fiscal year basis. A wide variety of data and information is reported including the compensation of the university's corporate officers and that of the five highest paid employees other than officers who are paid in excess of \$30,000 during the reported period. The definition of compensation, which is often misunderstood by casual observers, is any payment made directly to, on behalf of or the fair market value of non-cash emolument provided to such employees. Thus, in addition to base salary, compensation is calculated to include allowances for housing, automobiles, moving and related expenses, excess group life insurance, the cost of annual physical examinations and others as may be appropriate. Therefore, considerable care must be exercised in interpreting such data, even more so in using them comparatively and over time.

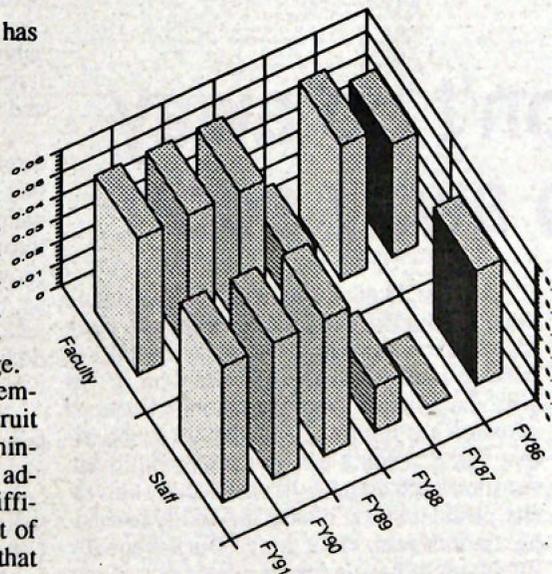
Comparative Data

The AAUP has consistently used com-

pensation data obtained from the 990 and has erroneously applied the data against national surveys such as that conducted by the College and University Personnel Association (CUPA). Data provided for such national surveys are intended to report base salary only. Thus, there can be very considerable deviation between these data and that reported on the 990. A comparison of base salaries for the group reported on the 990 and the CUPA data reveal a differential of about 10% on average above the nationally reported average. The university's leadership specifically embarked several years ago on an effort to recruit highly skilled and experienced senior administrators in order to stabilize that level of administration and to remedy managerial difficulties. The salary differential arising out of the comparative data reflects the cost of that successful effort.

Presidential Compensation

Prior to the present incumbent's tenure, the President was provided with an estate home owned, maintained and operated by and at the cost of the university. When the present incumbent was engaged on what was to be a short term, interim basis, the provision of a home was unnecessary and, indeed, compensation was less in total than his predecessor. Civic duty, and not compensation, was the motivating factor. However, with the offer and acceptance of permanent appointment, compensation was eventually modified to increase salary to a level consistent with that of a presidency and to incorporate a housing allowance insofar as he already owned a suitable home and felt it unnecessary to move into a presidential residence. The allowance provided is considerably less than what it would cost to provide university owned housing. Thus, the comparisons alluded to in *The Minaret* are inaccurate. With the advent of a new president expected to arrive during the summer, it is highly likely that a university provided residence will be required as a part of the compensation package. It is therefore highly likely that the presidential compensation will in-



crease.

The University Payroll

An analysis of the past six years reveals a continuous pattern of growth in terms of both the size of and compensation to the faculty. At the same time, there has been an overall reduction in the size of the administration. The data are as follows:

In terms of gross payroll, the growth has been from \$7,563,182 in FY86 to \$11,749,705 in FY91 or 55.4%. When full time faculty and staff size is factored in, amounting to changes over the same period of time of +28% and -15% respectively, the faculty has been the clear beneficiary of institutional budgetary priority. What is not shown by the data are significant additional salary adjustments which were provided following the financial difficulties of FY86, FY87 and FY88 which redressed salary inequities and deficiencies. Thus, in FY89 faculty were granted \$137,000 and staff some \$114,000 in addition to the increases shown above. And again in FY90, similar amounts were provided.

Summary

One can reasonably conclude that the past several years have seen the realization of the

university's goals with respect to staffing and compensation for its employees. First, we have met with success our recruitment efforts at the senior administrative level and have stabilized those key positions and areas. Secondly, we have moved aggressively, within the context of available resources, in the recent three years with record salary increases and adjustment. Thirdly, we have continued to invest in institutional priorities including new faculty positions for each of the past six years and in institutional advancement for the past two years. Fourth, we embarked upon a wage and salary administration program three years ago designed to maintain the salary structure at a marketable level and have succeeded in reducing turnover by two-thirds. Clearly, faculty and staff, individually and collectively, are better compensated than ever before, and the academic departments in general are better staffed than at any prior time in the university's history. Lastly, while this paper has addressed only the issue of salary, it is of note that, according to a recent national survey, fringe benefits at other institutions including the public sector amounted to 19% of the payroll while those of the University of Tampa amounted to 26%. That suggests that total compensation for all employees is even more competitive than is generally recognized.

This is an impressive record of commitment and achievement, one which is clouded by efforts to draw attention to other issues of emotion and not reason. It is a record of which we should all take considerable pride and clearly demonstrates that all have shared in the renewed financial vitality made possible by the Trustee and administrative leadership.

In closing, it is vital that all members of the university community be focused on the successful conduct and conclusion of the presidential search now underway. Diversion of our attention from that critical task to others of less importance, such as those addressed herein, will be counter-productive to that process. It is time for us all to join together as a community of mutual interest and purpose.

Peace Corps offers graduates a different view of the real world

By KYLE RUBIO
Staff Writer

Representatives from the Peace Corps set up their table in the Plant Hall lobby last Thursday and Friday. Kin Kiger, a USF graduate and Peace Corps Volunteer, was on hand to answer questions about the organization.

Started by President John F. Kennedy 30 years ago, the Peace Corps is dedicated to helping developing nations. More than 130,000 Americans have been Peace Corps volunteers. Today, about 6,000 volunteers serve in over 70 countries in Africa, Asia, the Pacific, South and Central America, the Caribbean and now also Central Europe. There will soon be over 10,000 volunteers. Approximately 60 percent are sent to Africa, 20 percent to Latin America and 20 percent to Asia. Very soon China and Eastern Europe will be receiving economic support in the form of Peace Corps economic specialists.

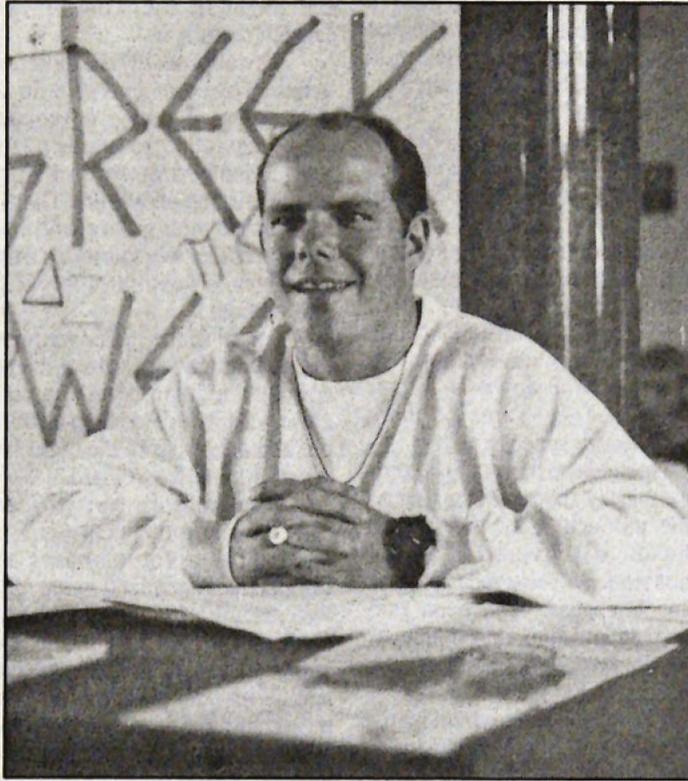
The Peace Corps states its

mission as "cultural exchange and developing Third World countries." They promote development in the form of fisheries, business, health and nutrition, skilled trades, math and science, engineering, forestry, agriculture and community development.

The work isn't always easy. According to Kiger, "You miss the conveniences of home. The first thing I did when I got home was buy a new pair of Nikes." He states that over his two-year period of service in Guatemala he "received scorpion stings, had (my) bus boarded by preaching rebels looking for donations and suffered from dysentery often." Despite these hardships, Kiger says that he would return for more service because it gave him a "helpful feeling."

To qualify for the Peace Corps, you must be a U.S. citizen, at least 18 years of age, in good health, and you must have a skill which is requested by a country which the Peace Corps serves. Fluency in a foreign language is also a plus, according to Peace Corps pamphlets.

Contrary to popular belief,



Tina Burgess — The Minaret

Kin Kiger related his experience to those UT students who might be considering a tour with the Peace Corps.

gaining acceptance into the Peace Corps is no easy task. Most applicants have at least a bachelor's degree, and many have a master's in their selected field. Although fulfilling the requirements may qualify someone for the Peace Corps, it is not a guarantee that they will be selected. Selection is competitive,

and sometimes GPA and involvement in school and community activities will be the deciding factor.

Anyone interested in obtaining information about the Peace Corps can contact them toll-free at 1-800-468-2745.

ACCIDENT, from page 1

was overriding it," D'Orazio said. Andre Trescato, deputy director of security at Harbour Island, told police the tram moves on a sensor beam system that automatically shuts off when anything enters its path.

The tram had shut down when the two students entered the vehicle. After they called, security checked the system, found it was safe to operate and resumed service, according to a police report.

About 200 feet later, the tram struck Loney, pinning his head underneath the tracks.

Police originally thought Loney was a New York man because Loney carried a driver's license belonging to James Fisenne, 22, of Long Island. Police reportedly found marijuana and drug paraphernalia in Loney's pocket. Police spokesman Steve Cole said Loney would not be charged with drug possession because they were searching him for identification and had no probable cause to search for drugs.

Fisenne was surprised by the incident, saying that he had "forgotten all about" the license, which had been stolen along with his wallet at a New York bar two years ago.

Despite safety warnings, UT students "walk along the elevated track often," said Robert Shantrom, a UT freshman.

Information from the Tampa Tribune and St. Petersburg Times was used in this report.

CHISLERS, from page 1

fun for everyone involved. For instance, Jim Fermen, Sr. of Ferman Chevrolet/Oldsobile, bakes a bunch of mouthwatering pound cakes for the market, while his wife is busy at helping run this event, making it a success."

Over the 27-year period, the Chislers have raised over \$600,000 which have been donated to the restoration and improvements of Plant Hall. The group was formed in 1959, when some women who had an interest in the University as well as in the old Tampa Bay Hotel building got together to help chisel old mortar from imported antique tiles salvaged from the original fireplaces. Sparks from their chisels lit an interest in restoring, beautifying and supporting the University of Tampa and from that derived the fund raising organization.

"It's wonderful," Root said. "Every year hundreds of people barrel in and find fabulous bargains at the market in Plant Hall."

The event will be next Thursday and will run from 10 a.m. to 3 p.m.

THEFT, from page 1

faculty or students who believe they have not received any mail they were expecting should file a report with the campus police," said Donaldson.

Charges have not been filed with the campus police, as the investigation and charges are being made by the Federal Officers.

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**JOHNSON,
from page 1**

Operations. In the past few years they have become a new service working directly for General Norman H. Schwarzkopf, Commander in Chief of Operation Desert Storm. "My directions and missions come directly from him," Johnson said. "There's no in-between on that."

On their arrival in Saudi Arabia, Johnson said, "We became deeply involved in the training of other forces, which is one of the missions of Special Operations. We trained all of the coalition forces, the major ones, Saudi Arabian, Egyptian, Syrian, Kuwaiti and Bangladesh and then some of the smaller ones, Morocco and a few of the others.

"We trained them in a lot of activities that would be useful when the war began, like close air support, fire control and recognizing Americans on the radio so that they could help the pilots and other people with support.

"Of course there was a major chemical threat from Iraq so we did a lot of training in protection and that sort of thing.

"We gained a lot from the coalition forces, especially the Arabs, such as desert survival, desert warfare, the Arab language and about our new environment. As you know, when we arrived here the temperature was about 125 degrees, so it was quite a change even coming from Florida. The acclimatizing had to be dealt with as well.

"We also did border surveillance to provide early warning should there have been an attack by Iraq from across the Iraqi or Kuwaiti borders.

"We were also involved in the reconstruction of the Kuwaiti army. What you had was a country that had been occupied by a belligerent power, and the Kuwaiti army was driven out. Many of them were killed in the defense of their country, but the preponderance of the force found itself scattered throughout Saudi Arabia. So an important part of the mission that we were doing prior to the start of the war was this reconstruction.

"It was sort of like an act of fate that the commanding general of the Kuwaiti military in exile and

I attended a course together at Ft. Leavenworth, Kansas, so I'd known him for some time. I helped him put together a plan to rebuild his military. That was an interesting challenge."

When the air war began, Johnson's missions included search and rescue. With Special Forces, Navy Seals and aircraft from the Army and the Air Force at his disposal, he had the assets he needed.

"We made several flights into enemy territory after pilots that had been shot down in either Kuwait or Iraq. Three of those missions were successful."

Upon his arrival at the American embassy that at first appeared to be untouched by the Iraqi's, Johnson discovered that the Ambassador's residence and the chancellery had been ransacked and trashed, and there was some damage to the exterior of the building. There were bullet holes in the Marine house, which is in a direct line with the Kuwaiti International Hotel, from sniper fire.

"Why didn't they do more damage? I can't answer that," he said. "The embassy cars were still in the compound and were most likely the only cars in the city that had not been ransacked and had the tires taken from them. You can still drive around the town and see literally thousands of abandoned automobiles that are totally trashed, and all the tires are gone.

"Kuwait is an inferno. There are somewhere between five and six hundred oil wells on fire. On a day like today when most of the country is very sunny, the city at noon is almost as dark as it is during the night. If the wind is blowing from the oil fields out across the city, it is total darkness.

"It is sickening to see the damage of the country and the city itself. The houses were trashed. The Iraqis that occupied them were filthy in their living habits. They stole everything they could find. Anything they could carry, chairs, clothes, blankets, rugs, even light fixtures if they could remove them from the ceilings.

"The most devastating thing of all is what they did to the people," Johnson said.

While media coverage was widespread in Iraq and the plight

of the Iraqi people was being told, the plight of the Kuwaitis was largely unknown.

"It was probably the most devastating piece of genocide in recent years of what one country (Iraq) has done to another (Kuwait). It is hard to determine where all the missing people are. There is evidence of mass graves, and there are places that were used as torture chambers. It was total rape, pillage and plunder."

For all of the rhetoric coming out of Baghdad describing the upcoming "mother of all battles," there was little more than a whimper heard even from the highly reputed Republican Guard.

"I'm not really sure why they didn't use their chemical weapons. I think in a lot of cases the troops (Iraqi) realized what they were facing. If you go back to the battle of Kafji, once he'd [Hussein] launched that attack and was driven back with heavy losses, they returned to their defensive position. When our ground forces started to move, his forces realized that they were no match for the overwhelming odds, the dedication of the coalition and the firepower. They started to give up in droves.

"There had been a very effective Psy-Ops (Psychological Operations) campaign used in both Iraq and Kuwait. Various leaflet, guaranteeing safe passage and that they would not be harmed and other things had been dropped. It is very hard to measure the success of a Psy-Ops campaign, but in this case we have around 60,000 EPWs

(enemy prisoners of war) that were captured. A large number of these prisoners had these leaflets in their hands.

"I hope he (Hussein) doesn't survive. Indications are that there was another attempted coup and that he may have been wounded. But, it's amazing how he can survive.

"Once the word spreads of what happened in the war, how the Iraqi people were misled, lied to and hoodwinked by this man who calls himself the reincarnation of Nebuchadnezzar or some sort of god, I think the Iraqi people will eventually rise up."

Though the coalition forces have been awarded credit for the victory in the Persian Gulf War, Johnson feels there is a group that deserves a large degree of the credit.

"There are a number of people who call themselves the Kuwaiti Resistance that are the real heroes of this war. You've heard something about them. Some of them have been interviewed. They are very eager to tell their story.

"These are the people who stayed in the city for seven months and survived somehow and still managed to fight off the Iraqis with guerilla type warfare. They trained themselves in these methods and became a viable fighting force. They provided a lot of information to the outside world that was beneficial to the coalition forces and helped us conduct the campaign.

"So there are a lot of people who never got recognition that did

a fantastic job. They made history for seven months, one by surviving and two by raising havoc in the city and keeping the Iraqis occupied and on their toes. Someday I hope they get the recognition for the sacrifice they made. Because if they were caught, they were executed. It is really inspiring the sacrifices they made and the chances they took to save their country."

In April 1970, Johnson was selected to participate in a newly developed Officers Undergraduate Degree Completion Program at UT. He graduated in 1972 with a Bachelor of Arts in History.

"ROTC (UT Spartan Battalion) started at UT when I was a student there. They've come along way since then. For anyone who aspires to a military career, and these days that is certainly a viable occupation, ROTC is certainly a prestigious position to be in. It's a good program, it brings out the best in men and women, and it's a good opportunity to serve their country."

Many units have begun shipping out. In Johnson's case, homecoming celebrations will have to wait.

"We're looking forward to getting home, but we're not quite finished yet. The surrender has not been signed. I have no fear that it will be signed in the very near future, and then we'll be able to come home. It's been a long seven months."

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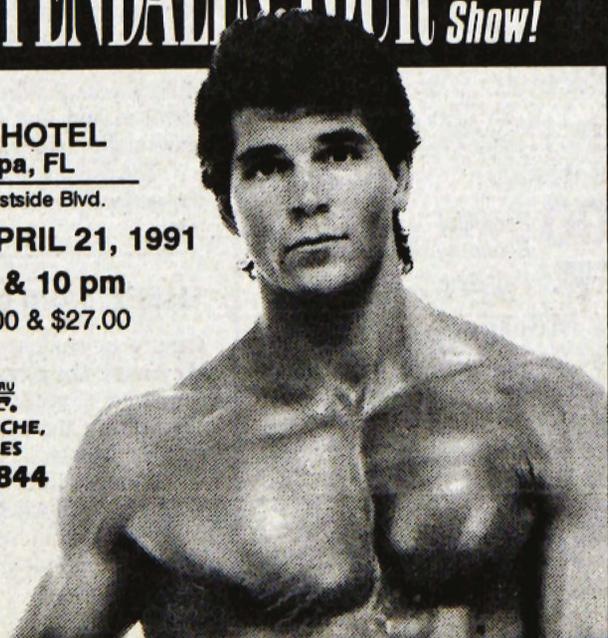
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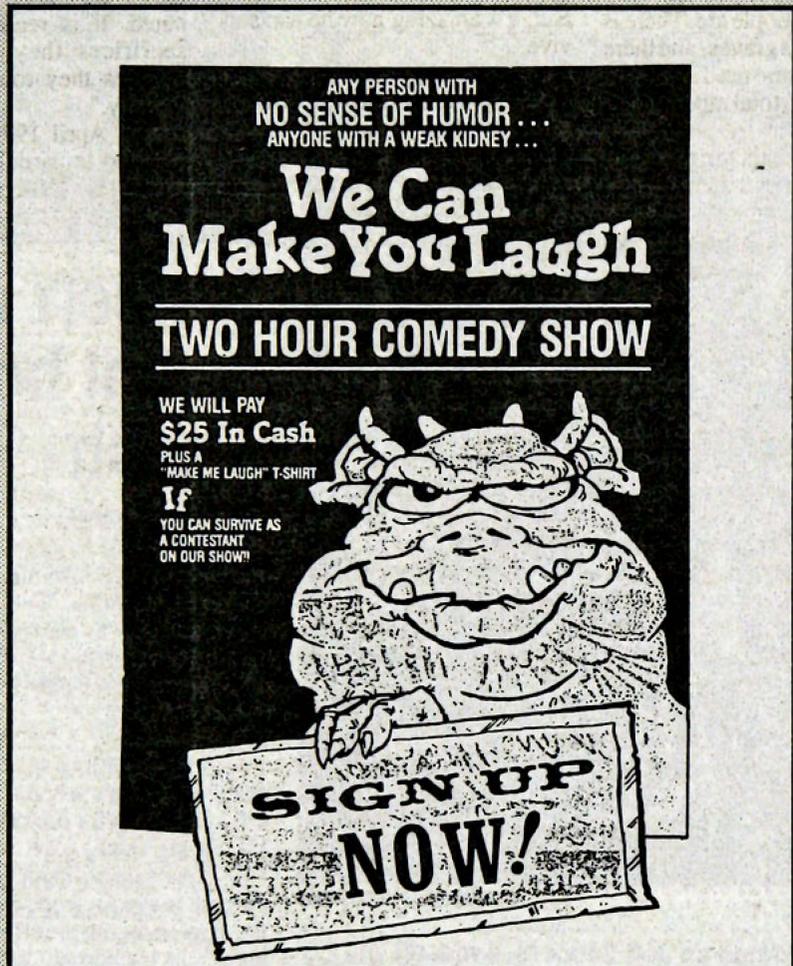
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Will The Perfect Weapon be on target?

By KAREN LYNCH
News Editor

On Friday, March 15 Tampa gets to see the first cinematic display of kempo karate in the pure form that's been presented to American moviegoers.

Jeff Speakman, star of Paramount Pictures' *The Perfect Weapon*, said the source of his interest in martial arts "was really my fascination with David Carradine in the old TV series *Kung Fu*."

"When they do those flashbacks to when he was a little kid in the temple, you see old men in the background doing their katas [series of formal movements]. I thought that was the neatest thing I'd ever seen. It made me want to take karate to learn the expression of that motion."

Speakman began as a student at Missouri Southern State, in Joplin, under tenth degree black belt Lou Angel, a master of the ancient traditional art of Goju-Ryu. He worked his way through college taking six years to get his degree in psychology. A below-average student throughout his early school years, he confesses, "It wasn't until I got to college that I discovered I had a mind."

After Speakman attained the rank of fourth degree black belt, Angel encouraged him to move to California and study with Grand Master Ed Parker. Parker is recognized throughout the world as the "father of American kempo karate." He is credited with the discovery of Bruce Lee, who is thought to have been the most charismatic contemporary martial artist. Parker was also bodyguard and martial arts trainer to Elvis Presley.

Speakman wanted to combine his love of martial arts with his desire to act. The biggest challenge he faced was how to bring a fresh approach to the subject. In the face of the reputation of previous martial arts films, all action and no acting, it was a daunting task.

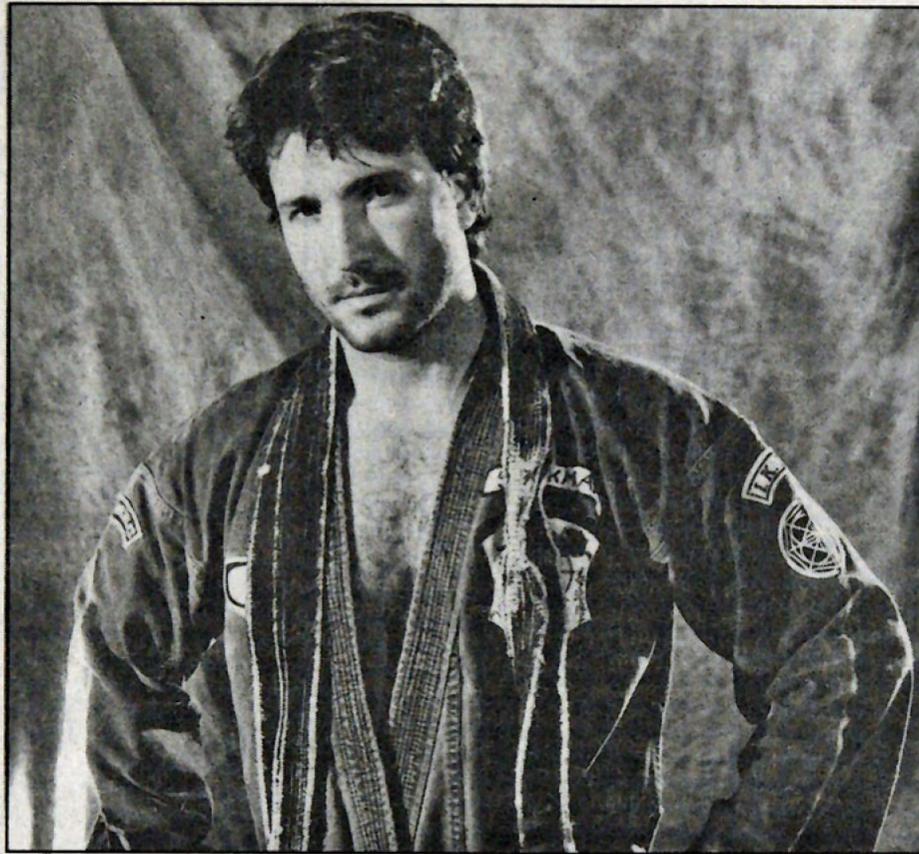
"What I want to be is an actor that can do martial arts, not a martial artist trying to be an actor. Those are two different worlds entirely," Speakman said. "So, I resigned myself to however many years it took, it didn't matter to me, but I wanted to do it just exactly that way."

Six years of acting lessons with such notables as Bobby Hoffman, Kathryn Daley, Scott-Arthur Allen and Rick Walters, and several bit parts, has Speakman hoping he can "bring some dimension of an actor to my characters as I portray them and therefore earn the right to have a good supporting cast like I have here."

The impressive supporting cast of *The Perfect Weapon* features veteran actors Mako, who received an Academy Award nomination and a Golden Globe for *The Sand Pebbles*. Mako's other films include *Pacific Heights*, *Taking Care of Business*, and *Tucker: The Man and His Dreams*. His TV credits include *McHale's Navy*, *Hawaii Five-O* and several other well known series.

James Hong, another supporting actor, appeared in *The Two Jakes*, *Black Widow*, *Tango and Cash*, *Missing in Action*, *Blade Runner* and the mini-series *Marco Polo*.

Speakman looks very much the matinee idol image, ruggedly handsome, tall, with dark brown hair that falls seductively to just above one side of his brow, empha-



Courtesy Paramount

Jeff Speakman makes his starring debut as Jeff Sanders, a master of kempo karate, in Paramount Pictures' film 'The Perfect Weapon.'

ing his intense green eyes. His athletic body moves with a cat-like grace, yet he exudes a suave demeanor that belies the power of his skills in kempo.

His film career became a reality when Mark DiSalle, director of *The Perfect Weapon*, whose previous films made Jean-Claude Van Damme an international box office attraction, was introduced to Speakman during a casting call for *Kickboxer*.

DiSalle and his partner Pierre David instructed screenwriter David Campbell Wilson to write a screenplay that would showcase Speakman's skills in kempo.

After watching Speakman perform a kempo demonstration at Ed Parker's dojo, Wilson said, "I'd never seen anything like it, and it has never been seen on film before. Kempo is both incredibly brutal and beautiful."

Wilson's script is the story of Jeff Sanders (Jeff Speakman), a master of kempo karate. Estranged from his family, he has been a wayfarer searching for the meaning and purpose of his life. He returns home to find his mentor has been murdered and that an underworld crime ring is responsible. Sander's quest for justice sets him against his father and brother on a collision course with one of the world's deadliest men.

Speakman did most of his character's stunts in the picture. He indicated that one of his and Parker's (who assisted in choreographing the fight scenes) main objectives was to maintain a sense of realism in the fight scenes, to create visually exciting scenes "without sacrificing the integrity of our art (kempo) for the sensationalism of film."

"Which is exactly what we did," Speakman said. "You put your hero in a situation that there are obviously three street fighter thugs, well-trained killers, and his first move is to jump in the air, spin around

and kick them in the head. You expect us to believe they're going to just stand there and look at it come and bang them in the head? We'd look at each other and say 'Oh God!'

"I do those kinds of kicks, but after I've hit their bodies many times and set that up to where I'm not exposed to any danger. So, to bring the logic of kempo and the realism of the art, that's number one."

Of American kempo, a modernized martial art introduced to the United States by Parker in 1949, Speakman said, "It cuts with all historic masters. We study the physics of motion and the geometry of cause and effect relationship. It's (kempo) like a violent geometry, literally. It is the logical system of self defense and therefore, is extremely practical."

"The way you train is the way you'll spontaneously react in the street," he said. "Knowledge of kempo betters the probabilities of a successful altercation — it increases your chances of survival and decreases your odds of being a statistic."

"Much of kempo for me at this point is a cerebral exercise, a development of the intellectual side. The art offers tremendous potential for personal growth. I have learned to utilize imagery, concentration, focus and commitment to set goals and then to pursue them with integrity and discipline."

"Ed (Parker) had a saying, 'To live is to change and to succeed is to change often.'"

"That's what it's all about (kempo): learn more about yourself, grow as a person and a human being. It implies growth, constant change and evolution, and that implies a realization of the meaning of life, which is the journey is the end result and the trip down the road is what makes it worth it. So, [the goal becomes] to live your life with integrity, dignity and for the common good."



Concert and recital both a smash

Minaret Staff Report

Two spring concerts swept across UT over the past week. The Dance department presented The spring Dance Concert, from March 7 to 9, while UT Professor of Music Terry Mohn performed a woodwind recital on March 11.

A sense of awe reverberated throughout the audience when the special lighting effect came up for the closing dance of the UT Spring Dance Concert, "Water Web."

Nine dancers in green, blue and purple unitards moved in sequence like waves across the stage, echoing the effect of light rippling across the backdrop. "Water Web" was the climax of the five pieces performed by the Spring Concert dancers, musicians and crew.

"It was a great first outing and an excellent showcase for the artistic climate at the University of Tampa," said dance director Susan Taylor.

The concert featured twenty dancers who are currently studying or teaching at the university. They were accompanied for two dances by UT music students. Senior Gretchen Cahaly choreographed the masked and mysterious "Dance of the Black-Haired Mountain Storm" which opened the program. Taylor choreographed the other dances, ranging from the very dramatic "Fruits of Darkness, Seeds of Hope" based on "disappeared" people in Latin America to the balletic "Light, Bright and Joyful."

The stage crew for the performances numbered six—two professionals and four students. "They were worth their weight in gold," Taylor said. "When the technical crew asks you when the next [concert] is, you know you have a hit."

"This is definitely the beginning of something that will grow," Taylor added. "This dance concert was an excellent opportunity for many different disciplines to join forces for artistic expression, and I hope to continue the process for future concerts."

The concert played for three consecutive sold-out nights at Falk Theatre.

"Water Web" was created in collaboration with Dr. Terry Snell of the UT Biology Department and a specially commissioned score by UT Music Professor Terry L. Mohn.

Mohn's dedication to the university's fine arts department showed two-fold. He performed solo Monday night, on the other side of campus in the Ballroom.

Mohn's hour-long program included works for clarinet and piano by Bernstein and Brahms and works for saxophone and piano. Mary Scott Spry, an instructor in the pre-college music program, accompanied on piano. Soprano Rosemary Mohn joined her husband in performing Michael Head's "The World is Mad." The ballroom concert was free to the UT and Tampa communities.

UT SUPPORTS A SAFE SPRING BREAK

Global and economic conditions alter spring break plans

(CPS) — Rick Mandel, a senior at Beaver College in Philadelphia, had organized a spring break trip to Jamaica for himself and 20 of his classmates.

Then the Persian Gulf war broke out on Jan. 16, and, one by one, 13 of the partiers pulled out of the trip, forcing its cancellation.

"With the war, recession and the fear of terrorism, spring break doesn't seem like the getaway it has been in the past," Mandel lamented.

Many of the travel agents and spring break town officials who at this time of year typically are counting on hordes of students to start showing up say student vacation plans seem to be a little more conservative this year.

For the first time within memory, the number of students booking vacations has not grown dramatically.

Travel agents say they have seen a slight drop in the number of students booking spring break tours to spots such as Mexico and the Bahamas.

"I think (the drop) is more due to economics than terrorism," said Kendall Smith, a travel agent at James Travel Points International on the University of Colorado's Boulder campus.

Air fares are 10 percent to 15 percent higher than last year at this time, Smith noted.

At Council Travel near the University of Washington, business has been a little bit slower than last year but quite busy in general, agents report.

"I don't see (the war and recession) having much of an impact in the long term," said Lynne Gianelli, a Council travel agent.

Many students do claim to be unfazed by the strange 1991 brew of higher air fares and war.

"Most of my friends are doing what they did last year," including traveling to Hawaii and Mexico or just going home, said Chris Milton, a sophomore at Occidental College in California.

Officials at popular spring-break vacation spots say they're expecting the same number of students as last year.

"We anticipate 400,000, just about the same number as last year," reported Suzanne Smith, vice president of special events and tourism at Florida's Daytona Beach.

"Bookings are way up" from last year, said Geri Wilson, public relations manager for South Padre Island's Convention and Visitors Bureau.

South Padre, a 5.5-mile-by-1-mile island off the coast of Texas, expects 250,000 people in the month of March, Wilson said.

Both Smith and Wilson said their towns will be ready for the students with plenty of activities and plenty of security.

In the past two years, both areas have cracked down on spring break partiers in hopes of preventing the primarily alcohol-related injuries, deaths and destruction that have occurred in previous years.

In 1989, 400,000 students in Daytona ran wild and terrorized surrounding neighborhoods for four weeks.

Last year, Daytona police arrested more than 6,000 vacationers from March 2 through April 10, but reported no "major" incidents.

In Palm Springs, Calif., where in 1986 hundreds of students rioted in the business district and where Mayor Sonny Bono last year asked students to "go someplace else," officials are hoping to emphasize more positive activities than drinking and carousing.

"We are putting together an environmental expo," explained Alan Denfield, director of special events in Palm Springs.

The expo will feature presentations by student environmental groups and a giant screen on which environmental and music videos will be shown, Denfield said.

Palm Springs also has passed a nudity ordinance, which offers "guidelines" as to how skimpy bathing suits worn in public may be, in hopes of better controlling the crowds.

"We're definitely not discouraging



students from coming," Denfield said. "But I don't know what we'll do if too many more (than last year) show up."

And not all students are interested in partying in the streets or on the beach anyway.

A group of 12 students from Trinity College in Vermont paid \$40 each to work at a soup kitchen in Washington, D.C., during their spring break.

"It's a very enriching experience. It really changes your life," explained Sharon St. Marie, a Trinity junior who worked at the kitchen last year and who will do so again this year.

While the thought of lying on the beach "is appealing," St. Marie said her volunteer work is a "higher plateau of experience."

The Trinity students also will take time to see sites and visit their senators and representatives to talk about the plight of the homeless, added Bruce Spector, director of Trinity's community service learning program.

"It's an attempt to say there already is a lot more to college students today than mainstream media" make them out to be, Spector said of the program.

Indeed, scores of other campuses also offer similar "alternative spring breaks." Among them are Albion (Mich.), Hamilton (N.Y.), Brookhaven (Texas), Chapman (Calif.) and Dickinson (Pa.) colleges, Wittenburg (Ohio), Southern Methodist (Texas) and De Pauw (Ind.) universities and the universities of Puget Sound (Wash.), West Florida and Rochester (N.Y.).

Chorale embarks on annual concert tour

Minaret Staff Report

Among the pieces scheduled for the UT Chorale's Spring Concert is "Sing to the Lord With Thanksgiving" by British composer Scott Stroman. This will be the first performance of this work in the US. Other works include Rheinberger's STABAT MATER, a Lenten text describing Mary standing by the cross at her Son's crucifixion and Buxtehude's cantata, WHATSOEVER YE DO. Both works will be accompanied by strings and organ. Lighter fare is also on the program - two spirituals, "Poor Man Lazarus" and "De gospel Train," and two madrigals, "Sweet Love Doth Now Unite" and the comic favorite, "Counterpoint of the Animal," which uses actual animal sounds throughout.

Over the past eleven years the Collegiate Chorale has earned a reputation in the Southeast as a performing ensemble of highest quality. All of the organizations which have sponsored the Chorale on tour have extended invitations to return.

The Chorale is made up of thirty undergraduate singers, over half of whom are music majors. Their repertoire is varied, ranging from Renaissance madrigals and motets, folk songs and spirituals, to major works of the great masters including pieces by J.S. Bach, Beethoven, Vivaldi, Britten, Vaughan Williams, Fauré, and many others. They have premiered works by Composer in Residence and Conductor, David Clark Isele. These include SPIRIT CHILD, CELEBRATION REQUIEM, and FOUR SONGS FOR FOUR VOICES.

The concert April 7 is at historic Sacred Heart Church, the corner of Twigg Street and Florida Avenue, downtown Tampa. The 4:00 p.m. program Sunday is free.

UT's Studio f draws acclaimed artist Stephen Greene



"The Flagellation" by Painter Stephen Greene was one of his first masterpieces. Its first showing was in 1946 in St. Louis, MO. This piece, like many others, was featured in a presentation by Greene at the Scarfone Gallery last week.

By MARIA MILLER
Editor

"Ideally, paintings should be a visual feast," said world-famous painter Stephen Greene to the audience that gathered in UT's Scarfone Gallery for a presentation about his work. "[The painting] may actually say something if you're lucky."

Greene, a major force in contemporary American art since the 1940s, arrived at UT

for a special two-week visit to the University of Tampa's STUDIO f where he will collaborate with master printer Julio Juristo.

While at STUDIO f, Greene and Juristo will create one-of-a-kind monotypes. These prints created at UT will yield values higher than works issued as limited editions. At least one monotype will remain at UT for the university's permanent collection.

"We are excited about Stephen coming to Tampa," said Gilbert DeMeza, associate

professor of art and STUDIO f coordinator. "We are not only excited about seeing his work but also about listening to him describe his work. He is a truly fascinating man."

Greene has been one of the nation's most celebrated symbolists. His works, distributed around the world, have received both critical and popular acclaim. He has been granted numerous awards throughout his distinguished career, including the Andrew Carnegie Award and the Saltus Gold Medal from the National Academy of Design. In addition to his eminent painting career, Greene has held teaching positions at Princeton, Columbia and Washington Universities, and is currently an instructor with the Art Students League in New York City. "You start out wanting to do this thing [painting]," Greene said, "then you set out in life, proving you can do it."

Technical mastery of oil paint is not the only foundation for Greene's artistic ac-

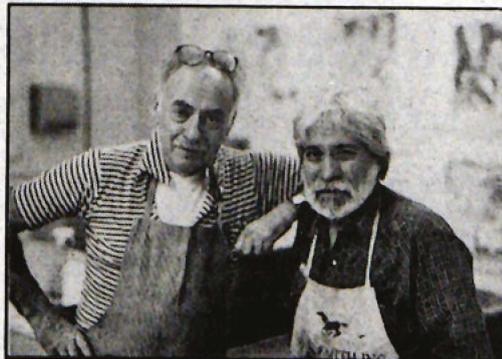
claim. His work provokes intrigue in the viewer. According to Greene, colors have connotations—some of which we are aware of, some of which we are not. His work is intellectually symbolic and reflects his deep reservoir of thought and emotion. The combinations of color and figure leap from his canvas, conveying life with its panoramic display of physical and spiritual experience.

"I feel passion or fear sometimes and I started painting it—it's sort of an outburst," Greene explained.

In his earlier works, Greene's method of portraying inner drama was through the use of literal symbolism. "Much of my

painting is connected to my earliest stories," Greene said. "My father told me about the Old Testament while my first painting was about the New Testament."

Crosses, ladders and halos have remained fixtures in his works through out his career. Recently, Greene says he has evolved into a classic symbolist. "Life gets more mysterious and I have fewer explanations."





CARY BOGUE

Selection process for Division II "dance" still involves politics

Once again the NCAA has discarded Division II basketball like an unwanted stepchild. The priorities in the selection process for the Division II tournament remain political and financial, with fairness not even a distant third.

The process remains political because only one athletic director from each conference is chosen to vote on the ranking of the schools in his conference. The process remains financial because schools are moved out of their regions only if it is financially feasible, thus enabling schools with poorer records, who are located close to another regional site, to get a bid over more deserving schools that may be farther away.

That's all without even mentioning how Division II schools with money (obviously UT doesn't fit in that category—our money is tied up in exorbitant administrative salaries) can buy the tournament. That's right, the schools with the biggest bid of the four chosen in a region play host to the tournament. Last year Florida Southern did that even though they were seeded fourth in their region. To make this particular situation even more absurd, the NCAA tournament selection chairman, Dennis Pope, said he had responded to allegations (made by *The Minaret* sports editor) last year that the tournament could be bought by putting in new requirements, like a ceiling on ticket prices.

That's right, you heard correctly, the NCAA will be limiting the cost of tickets. Now, only schools that can really afford to buy a tournament and are unconcerned with making a return on their bid will get the host. Great job, Dennis. What about this year? Listen to the records of four of the teams that got at-large bids (teams who didn't win their conference, but the NCAA felt they were good enough to be in the show):

University of Bridgeport 22-7

Kentucky Wesleyan 21-7

Alaska-Anchorage 18-10

And that national powerhouse, Kearney University with a stellar record of 21-7

What about your Spartans, you say? All they did was beat the 20th ranked team in the nation once and the third-ranked team twice (and lost the other game to them only after that team conceded it had to slow the game down and hold the ball to win). Tampa only had a record of 23-6 and 9-3 in the top conference in the nation. No wonder they didn't get a bid!

But let's not forget to give credit where it's due. Samson's elimination of assistant coach Don Bostic in the preseason unquestionably contributed to UT's 1-2 start. So, a special thanks to Bruce and Dennis. I wonder if they are related?

Cary Bogue is a correspondent for The Minaret.

Crew tops in New Orleans

By MIKE SARGIS
Staff Writer

The UT crew team traveled to the festive city of New Orleans to compete in the Mardi Gras Regatta, their first regatta of the spring season, on Saturday and Sunday. Focus was needed by each member, considering one of the biggest celebrations (Mardi Gras) of all time was taking place there that same weekend.

Their intense concentration seemed to pay off as Tampa outlasted a competitive field to take top team honors in the prestigious event.

Crews present included Tulane, University of Tennessee at Chattanooga and University of Augusta.

"It's hard not to think about it [Mardi Gras], but we still have to keep our minds focused on the race," stated Todd Tanck.

"What's good is that a lot of races were very close," said Paul Kerstein, a rower in the varsity 8 class. "The win showed us that we had improved over the past couple of practices. I believe we surprised some people, some fans and maybe even coach Dunlap a bit."

"The regatta was all anyone talked about the whole week before leaving," Tanck said. "The team was both mentally and physically ready to race."

Maybe the Spartans took some time off to celebrate on Bourbon Street after the regatta was finished and done.

Spartans ousted from NCAA consideration by Mocs

UT loses to Florida Southern in the SSC semifinals to finish the season at 23-6

By CARY BOGUE
Minaret Correspondent

Despite the addition of Rod Brooks and Decarlo Deveaux, two players good enough to make the Sunshine State Conference All-Freshman Team, the University of Tampa men's basketball team was unable to recuperate from the pre-season setback which cost the team its full-time assistant coach and will now miss the NCAA Division II tournament for the first time since Richard Schmidt took over the reins at UT eight years ago.

The Spartans, who were picked to finish third in the nation before the loss of assistant coach Don Bostic, were unable to adjust to Florida Southern's slowdown offense and dropped a first-round decision in their semifinal game of the SSC Tournament, marking only

the second time in eight years the Spartans haven't advanced to the championship game.

Despite a five point lead in the first half and 18 points from senior Drexel Deveaux, UT never overcame the lead the Moccasins held at halftime, dropping a 53-60 decision. The Spartans were surprised by FSC's change of strategy in which they all but abandoned their outside shots and opted instead for a slowdown ball control-type offense.

In a game in which Tampa shot only two free throws, the score still remained close. Southern scored the first two buckets of the second half, and UT pulled to within one on a layup by Deveaux with 15:31 left in the game. However, a baseline jumper by Calvetti Pate, followed by a rare Jason Shinn three-pointer, put the Mocs back in

control.

As the clock wound down to the five-minute mark, it appeared the Spartans' defense might pull them out of the hole they had dug themselves as they closed the gap to four. But the Mocs dashed any hopes by scoring three consecutive times with less than ten seconds remaining on the 45-second clock. Tampa seniors watched helplessly as their final season slipped away.

For Tampa, senior Brian Williams had 13 points on a 5-15 shooting night (3-12 from three-point range) while senior Karel Dopwell netted seven, followed by six from Brooks and four from Decarlo Deveaux. Brooks also led the Spartans in rebounding with seven boards.

Luncheon today to focus on Tampa Bay's chase for professional sports

Minaret Staff Report

The Tampa Bay area's bold bid to become "big league" by attracting professional sports will be explored today at the Tower Club in downtown Tampa at a "Power Lunch."

The discussion will be presented by the Florida Suncoast chapter of the International Association of Business Communicators.

Bay area business communicators and sports fans are invited to today's rap session of how Tampa Bay is marketing itself to professional sports and what the economic and psychological benefits

are for an area to land big league teams.

The luncheon program's featured speakers will be Henry Paul, vice president of the Tampa Bay Lightning, Tampa Bay's new National Hockey League expansion franchise and Bill Bunker, executive director of the Pinellas Sports Authority, which has long led the drive for major league baseball in St. Petersburg.

Paul and Bunker will show the promotional videos and marketing materials and will describe the game plans their groups developed to sell the bay area to the National Hockey League, Major League Baseball and prospective

investors, ticket-buyers and the nation's news media.

The IABC is a San Francisco-based worldwide professional communications organization with more than 12,000 members in corporate communications, marketing, advertising, mediarelations and public relations.

IABC's Florida Suncoast chapter is the second-largest chapter in the Southeast, covering eight Suncoast counties, including Pinellas and Hillsborough. It has about 125 members.

The IABC provided the information for this report.

PASSOVER SEDER

FRIDAY, MARCH 29, 1991
6:30 P.M.

FONTANA HALL DINING ROOM
4200 E. FLETCHER AVENUE
TAMPA, FL 33613

STUDENTS \$12 OTHERS \$20

Enclosed you will find my check in the amount of \$_____ in payment for _____ people to attend the Passover Seder at Fontana Hall on March 29, 1991.

NAME _____

ADDRESS _____

CITY, STATE, ZIP _____

STUDENTS _____ OTHERS _____

Please mail to: The Hillel Foundation 14240 N. 42nd Street, Tampa, FL 33613.

Or phone: 972-4433.

SPACE IS LIMITED

Cut off date for receipt is Friday, March 22, 1991.

Tampa sweeps South Carolina-Aiken for fifth straight win

By Dave Welsh
UT Sports Information

Tampa's starting pitchers have tossed five straight complete games. Not surprisingly, the Spartans have now won five games in a row.

Tampa swept South Carolina-Aiken Tuesday at Sam Bailey in two seven-inning games by scores of 4-3 and 3-1.

Joe Urso belted a lead off home run in the bottom of the seventh inning to propel Tampa to victory in game one. Urso's blast ended the game in dramatic fashion and gave pitcher Matt Hudson his third win of year. Hudson scattered nine hits in seven innings for the victory.

In game two freshman Gary Graham pitched a masterful game as he struck out eight and walked just one batter in improving his record to 3-0. Graham allowed a

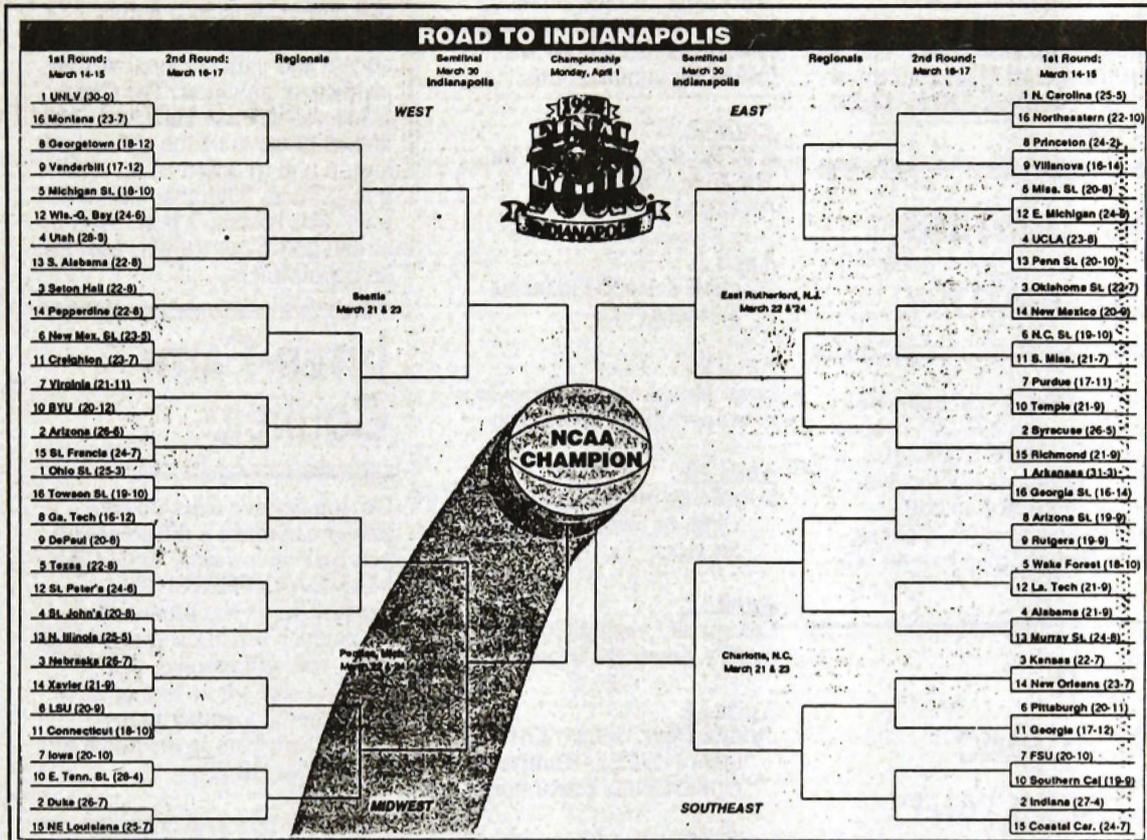
single run in the first inning before slamming the door on SC-Aiken the rest of the way. Graham did not allow a base hit after the third inning.

"Joltin" Joe Urso began the second game for UT the same way he ended game one: by belting a home run. Urso's home run tied the game 1-1, and Greg Hamilton's two-out double gave the Spartans the lead for good in the first inning 2-1.

Ozzie Timmons' sixth home run of the season in the bottom of the sixth inning gave UT their final run. Tampa is now 11-7 on the season.

"We're playing good baseball now," said coach Lelo Prado. "We have won five games in a row and appear to be on a roll. Our starting pitchers have been simply outstanding."

With the race to the NCAA Final Four in Indianapolis ready to commence, *The Minaret* thought the UT community should have a chance to participate in all of the excitement. Just fill out the bracket below in the way you feel the teams will finish. Cut out your finished bracket and return it to *The Minaret*, Student Union-Room 5. An envelope will be placed on the door for collection. Results must include your name, telephone number and UT box number and be received by 10 p.m. today to be eligible. The winner with the most accurate Final Four will get a basketball autographed by the entire Spartan men's basketball team and coaching staff.



Graphic courtesy Tampa Tribune

BASEBALL TODAY

TAMPA SPARTANS VS. TEMPLE OWLS
THUR. MARCH 14
3:00 P.M

CATCH SPARTAN BASEBALL!

Spartans get even with Rattlers in 7-1 win

By Dave Welsh
UT Sports Information

Revenge was sweet for the UT baseball team as they defeated Division I Florida A&M 7-1 Sunday at Sam Bailey Field.

It was the third straight win for the Spartans, who lost to the Rattlers 11-9 on Feb. 27 in Tallahassee. Tampa blew a 9-6 lead in the seventh inning of that contest.

"Our guys played great defense today," said head coach Lelo Prado. "We made four errors in Tallahassee against these guys and committed none today. That was

the difference."

Al Goldstein pitched a complete game for Tampa, allowing six hits and one walk while striking out four batters. Goldstein's shutout bid was spoiled by Derek Baker's two-out home run in the seventh inning.

"Al pitched a great game," said Prado. "He's a senior, and we really need him to come through this season."

Four Spartans collected two hits apiece as the team banded out 12 for the game. Ozzie Timmons belted his fifth home run of the season and drove in two runs.

Five Spartans earn SSC honors

Minaret Staff Report

Though the men's basketball team's season is over, accomplishments haven't stopped coming.

Five members of this year's team have garnered Sunshine State Conference recognition. Seniors Bryan Williams and Drexel Deveaux made first-team, sophomore

Matt Streff received honorable mention accolades while freshmen Rod Brooks and DeCarlo Deveaux made the All-Freshmen Team. Brooks was also Co-Freshman of the Year.

Williams' 3-point record he began three years ago prematurely ended at 79 games with UT's loss to Florida Southern.

VISIT THE RAT ...

Entertainment, Video Games,
Food and Drink

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near the fountain
Mon. — Fri.
4 — 12 p.m.

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& National
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- Balloons
- Chocolate Roses
- Fruit & Cheese
- Popcorn
- Swan Baskets
- Baby Gifts
- Holiday Gifts

COMMERCIAL ACCOUNTS WELCOME
213 S. Dale Mabry Hwy.

LAW INTERNSHIPS

Anyone interested in summer or fall 1991 internships with judges, lawyers, law enforcement or probation should contact Prof. Dargel in Plant Hall room 342 or call at ext. 370 by March 29, 1991.

ACCOUNTING LABORATORY

The accounting lab, Plant Hall room 216, for 202-203 is open Tues. and Thurs. from 2 p.m. to 4 p.m. Students may receive help or instruction in both English and Spanish. Contact Joyce Fernandez at ext. 467 for more details.

PEER ACADEMIC CONSULTANT

A PAC is a Peer Academic Consultant, a student who can help you with academic concerns you may have. Following are the PACs, their office hours and where you can locate them:

Shawn Gregory (McKay)
Mon. 8-10 p.m., Wed. 1-2 p.m.
in the RA office

Dave Pauken (McKay)
Mon. and Wed. 8-9:30 p.m. in
the RA office

Larry Letourneau (Delo)
Tues. 5-8 p.m., at the front desk

Alyssa Zahorcak (Howell)
Mon., Tues. and Wed. 7-8 p.m.
at the front desk

Erin Euler (ResCom/West)
Mon. and Wed. 4:30-6 p.m. at
the desk

Suzanne Staugler (Smiley)
Tues., Wed. and Thurs. 8-9 p.m.
at the front desk

Barbara Clark (Smiley)
Mon. 5-6 p.m., Wed. 5-6 p.m. in
room 211 of the science wing.

PI KAPPA PHI

Brothers of Pi Kappa Phi are currently recruiting new members. If you are looking for a challenge as well as a good time, feel free to contact any of the brothers. Call us at 251-6330 or UT Box #2428 or 2786.

Support
Minaret
Advertisers

PLACEMENT SERVICES

The Office of Placement Services is currently arranging interviews on campus with the following organizations:

April 2
F.N. Wolf & Company, Inc.
The New England
American Frozen Foods

April 4
Waddell & Reed Financial
Services

April 9
Pizza Hut, a unit of PepsiCo
First Investors Corporation

April 10
Social Security Administration,
Dept. of Health & Human
Services

April 11
Enterprise Leasing Company
AMEV Financial Group

April 12
Florida Dept. of Law Enforcement (FDLE) - Tampa Regional Crime Laboratory

April 15
Russ Berrie & Company

April 17
CIGNA Individual Financial
Services

WEIGHT ROOM

Effective Mon., March 4, the university weight room will be open for free time or recreational use during the following hours:

Mon.-Thurs. 11:30 a.m.-1 p.m.
3 p.m.-10 p.m.

Fri. 3 p.m.-8 p.m.
Sat.-Sun. 12 p.m.-4 p.m.

The above hours are subject to change based on scheduled athletic and special events.

Attempts will be made to notify you of these changes when they occur.

The room will be open when the assigned monitor is in place. Should you find the room is unopened during times it is scheduled to be open, please notify the athletic department at 253-6240 to report it.

A University of Tampa ID is required to use this and all athletic facilities.

CAMP ASSISTANTS

The summer camps and conference program needs a dozen good men and women. We will pay \$4.25 per hour, furnish a free accommodation on campus, provide free meals while camps are in session and give each assistant five collector T-shirts to wear. Apply at Financial Aid by March 31; personal interviews will be arranged. Contact Lee Jargowsky at 253-6238.

WRITING CENTER

The Saunders Writing Center offers free assistance with writing assignments from any course and with personal writing projects of any kind. The Center is located in Plant Hall room 323, and its hours are Mon.-Thurs., 10 a.m.-6 p.m. (Closed Mon. 1-2 p.m.), Tues., Thurs. & Sun. 6-8 p.m., Fri. 10 a.m.-1 p.m. Drop by or call 253-6244 (or ext. 244) for an appointment.

INTER-FAITH COUNCIL

Do you believe that you and prayer can make a difference? If you believe in Jesus, YOU CAN MAKE A DIFFERENCE because Jesus has promised us, "Whatever you ask in prayer with faith, you will receive. (Mt. 21:22) ... for where two or three are gathered together in my name, there I am in the midst of them." (Mt. 18:20)

There will be a prayer service on March 24 in PH Room 338 at 4 p.m. You are invited to come make a difference.

HOUSING

To enter the lottery or sign up for the same room, come to the 2nd floor of the Student Union from 9 a.m.-4 p.m. on Wed., Mar. 13; Thurs., Mar. 14; Fri., Mar. 15 or Tues., Mar. 26. On Wed., Mar. 27, the Housing Office will have displaced student sign-ups from 9 a.m. - 4 p.m. in Room 9 of the Student Union, the Sr/Jr/Soph lottery will be at 8:30 p.m. in Room 3 of the Union, and the freshmen lottery is at 9:30 p.m. in Room 3. From Mon., April 1-Fri., April 5, commuter students may sign up for rooms from 9 a.m.-4 p.m. in Room 9 of the Student Union.

WOMEN'S ISSUES

The Discussion Forum for Women's Issues will be meeting on a bi-weekly basis and is next scheduled for Fri., Mar. 29 at 3 p.m. in Plant Hall room 306. All faculty, students and staff are invited to participate.

PERSONAL SAFETY

For your personal safety and security, residence halls are locked on a 24-hour basis. Please do not allow doors to be propped open or hardware compromised. Report problems and violations immediately! Violators will be subject to disciplinary action.

JOB READINESS WORKSHOPS

When you graduate, will you be prepared? The office of Personal and Career Development offers workshops to help you prepare your resumé, your interviewing skills and the strategies for finding a job. No sign-up is required for the following workshops offered in Plant Hall 301:

Resumé Writing Workshop:
Fri., March 29 1-2 p.m.

Interviewing Skills:
Thurs., March 14 10-11 a.m.
Tues., March 26 4 p.m.-5 p.m.

Job Search Strategies:
Thurs., March 28 1-2 p.m.

Once you have put together a resumé, you can stop in at room 306 and have your draft critiqued by our career specialist. Drop-in resumé reviews are offered daily in PH 301 at the following times:
Mon. 5-7 p.m. Thurs. 1-2 p.m.
Tues. 10-11 a.m.
Wed. 4-5 p.m. Fri. 11 a.m.-12

POSTING POLICY

The following is an addendum to the posting policy found in the Student Organization Manual:

"There is to be NO posting of any materials on the first floor of Plant Hall except on the kiosks provided in the Lobby and Hazel Ward Lounge areas. This includes columns, walls, doors, windows, etc. Banners are permitted in Plant Hall Lobby and the entrance to the Fletcher Lounge Foyer only. All materials must be approved and stamped by the Office of Student Activities and are not to be placed on any painted surfaces." Thank you for your cooperation in this matter.

Classifieds

Planning to go to law school?
Let us help you past the LSAT — FREE. Call 1-800-777-EXAM for details.

Part-time telemarketer
Flexible hours, M-F, no weekends. Call Delta Business Systems at 888-7710. Ask for Beth Risse. \$5/hour + bonuses.

Delta Sigma Pi welcomes the Spring 1991 pledges: Karen Bessette, Shawn Gregory, Juliet Worley, Christine Minier, Jen Becker, Alex Petric, Daniel Stroup, Mary-Deb Pawlowski, Michelle Allen, Chris Paradiso and Manuel Lopez. Keep up the good work!

Announcements Policy

All announcements are welcome for submission to *The Minaret*. While announcements and personals are free of charge, classifieds will be printed at a rate of \$5. The deadline is Friday at noon for the following Thursday's issue. There are no exceptions. Submit announcements to Student Union room 4 or UT Box # 2757.

FINANCIAL AID

The Financial Aid Office has applications available for the Westshore Chapter of Business and Professional Women's Scholarship. Applicants must show financial need, and the deadline for applying is Mar. 22, 1991.

FUJI TAPE PRIZE

The Communication Department is now accepting entries for the 1991 Fuji Tape Prize. Students who have completed video tapes as part of a production course in the Communication Department between Jan. 1990 and April 1, 1991 are invited to submit their works. A cash prize is awarded to the winners. Contact Dan Traugott or Mary Ann Punzo, ext. 216 (NC-8) for further details.
Deadline: April 1, 1991.

OMICRON DELTA KAPPA

We would like to invite all juniors and seniors with at least a 3.2 GPA who have been active in university organizations and activities to apply for membership in Omicron Delta Kappa. ODK is a national leadership honor society for college men and women. Applications can be picked up from presidents of student organizations or by Fred Humphries, president (Box #1661) or Dr. Kerstein, adviser (Box #18F)

COMMUTER STUDENTS

The Commuter Lounge is now open from 8:30 a.m.- 10 p.m. in Room 3 on the second floor of the Student Union and is open on Fri. until 8 p.m.